

**Executive Branch Agencies
Turnover by Agency
(04/01/2005 thru 03/31/2006)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	797	22.5%	9.8%	179	38	40	3	31	67
350	AGRICULTURE	300	12.0%	5.0%	36	3	12	2	5	14
375	INSURANCE	202	20.8%	12.4%	42	9	16	2	9	6
400	CONSERVATION	1,548	6.5%	4.5%	101	69	0	12	17	3
419	ECONOMIC DEVELOPMENT	1,387	15.4%	10.4%	213	50	94	9	33	27
500	ELEMENTARY & SEC EDUC	2,021	11.5%	7.9%	233	104	55	12	46	16
555	HIGHER EDUCATION	69	30.4%	21.7%	21	2	13	0	1	5
580	HEALTH & SENIOR SERVICES	1,918	21.6%	10.6%	415	48	155	18	52	142
605	MISSOURI TRANSPORTATION	6,370	7.8%	3.9%	498	9	237	62	168	22
625	LABOR & INDUSTRIAL RELATIONS	1,074	14.6%	6.2%	157	26	41	10	32	48
650	MENTAL HEALTH	8,333	26.1%	13.9%	2,175	636	519	538	220	262
780	NATURAL RESOURCES	1,702	11.4%	7.8%	194	132	0	10	26	26
812	PUBLIC SAFETY	4,616	27.5%	15.4%	1,269	316	393	423	92	45
860	REVENUE	1,817	26.2%	12.2%	476	50	171	9	88	158
886	SOCIAL SERVICES	8,529	15.7%	11.7%	1,340	184	813	104	184	55
931	CORRECTIONS	11,286	13.1%	9.5%	1,477	44	1,025	174	167	67
	Totals	51,965	17.0%	10.2%	8,826	1,720	3,584	1,388	1,171	963
	Percent Turnover by Reason (###)					3.3%	6.9%	2.7%	2.3%	1.9%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2005 through March 31, 2006.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2005 Employee Count + March 31, 2006 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.